

Jackson Hole Golf & Tennis Club - Jackson Hole, Wyoming



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| Website(s) | www.gtlc.com |
| Employment Begin | 5/25/2023 - 6/30/2023 We are flexible, but you will be required to start on the start date listed on your contract. |
| Employment End | 8/15/2023 - 9/30/2023 We are flexible, but need you to work as long as you can, and definitely need you to work until your stated end date on your contract. |
| Average Work Hours | 35 |
| Frequency of Pay | Every two weeks |
| Drug Testing | No |
| Are Employees Offered Bonuses? | No |
| Number of International Staff | 280 |
| Housing Available | Available |
| Housing Type | Apartments |
| Housing Cost | \$100.00 per week |
| How much is deposit | \$250 dollars |
| When is Deposit Due? | Before Arrival |
| Deposit Instructions | A refundable Security Deposit of \$250 must be paid in advance through the StarRez portal with credit/debit card. |
| Estimated Startup Cost | 1200.00 |
| Additional Housing Information | For more information, please visit www.gtlc.com/employment |
| Guidelines | Uniform is provided for all positions. Food and Beverage employees must purchase and bring black slip-resistant shoes. |
| Employee Benefits | Grand Teton Lodge Company goes above and beyond as far as providing cultural exchange opportunities and activities to employees. Employees also receive many discounts on food and activities in the town of Jackson. |
| Community | Rural Community |
| Resort Summary | Grand Teton Lodge Company provides a unique and gratifying employment experience in one of the most beautiful areas in the world. While the work is demanding, the recreational opportunities available in your off-time are limited only by your imagination. It is |

very important to us that each employee has an Experience of a Lifetime! Grand Teton National Park is truly a special place and the individuals who work here come from all over the world. If you are looking for the opportunity to work in a multi-cultural environment, working with coworkers and guests from all over the globe, we've got it! Come capture the "Spirit of the Tetons" with us in one of the most photographed locations in North America. We look forward to having you join our team!

Available Positions

| Position | (\$) | Wage | Rate | Description | Tips | Bonus | Bon Descrip |
|--------------------------------|-------------|-------------|-------------|---|-------------|--------------|--------------------|
| Dishwasher | 20 | per | hour | Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans. Cleaning dishes and cooking utensils will consist of hand washing and the use of commercial washing machine. Working conditions: Standing on feet for entire shift. Conditions in dishroom can be hot and wet with a great deal of heavy lifting - ability to lift 50 lbs. (23 kilos). Shifts go late into the night/early morning. | No | No | |
| Chambermaid/Housekeeper | 22 | per | hour | This position is responsible for the daily cleaning of public areas at the club (bath house and restrooms). Work duties include making cleaning bathrooms, scrubbing floors and vacuuming. Thoroughly clean restaurant, golf shop and employee housing townhouses. Employees in this role are frequently exposed to cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods of time. Lift 50lb/23kg | No | No | |

Colter Bay Village - Moran , Wyoming. Grand Teton National Park.



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| Website(s) | www.gtlc.com |
| Employment Begin | 5/25/2023 - 7/15/2023 We are flexible, but you will be required to start on the start date listed on your contract. |
| Employment End | 8/30/2023 - 9/30/2023 We are flexible, but need you to work as long as you can, and definitely need you to work until your stated end date on your contract. |
| Average Work Hours | 35 |
| Frequency of Pay | Every two weeks |
| Drug Testing | No |
| Are Employees Offered Bonuses? | No |
| Number of International Staff | 280 |
| Housing Available | Available |
| Housing Type | Dorms |
| Housing Cost | \$80 a week |
| How much is deposit | FREE |
| When is Deposit Due? | Upon Arrival |
| Deposit Instructions | Not applicable. |
| Estimated Startup Cost | 0.00 |
| Additional Housing Information | Cooking is not allowed in employee housing, as there are 3 meals per day provided in the employee cafeteria, however, snacks are allowed in the dorms. The employee housing is located on federal land and there are strict regulations, including no underage drinking and no drug use. Issues in living arrangements can impact employment status. |
| Guidelines | Uniform is provided for all positions. Food and Beverage employees must purchase and bring black slip-resistant shoes. |
| Employee Benefits | Grand Teton Lodge Company goes above and beyond as far as providing cultural exchange opportunities and activities to employees. These include a parade for 4th of July with an employee BBQ, a trip to Jackson for town 4th of July celebration and rodeos, all meals are together in the Employee Dining Room, themed parties, viewing wildlife in the area, organized trips to Yellowstone National Park, and organized group hikes. The employer distributes an employee newsletter every pay day with local activities and events going on, such as rafting, horseback |

riding, fishing, biking, National Park tours, kayaking, canoeing, lake cruises, wagon rides, basketball, softball, volleyball, fitness classes, yoga, movie nights, ice cream socials, the Teton Village aerial tram, and more! Employees also receive many discounts on food and activities in the town of Jackson. Employees can check the bulletin boards in the Employee Center, near the Employee Dining Room (EDR), Rec Hall, and outside of the HR office for events, calendars, and information about upcoming activities or discounts. Employees can participate in activities based on availability and most are FREE!

Community

Remote Community

Resort Summary

Grand Teton Lodge Company provides a unique and gratifying employment experience in one of the most beautiful areas in the world. While the work is demanding, the recreational opportunities available in your off-time are limited only by your imagination. It is very important to us that each employee has an Experience of a Lifetime! Grand Teton National Park is truly a special place and the individuals who work here come from all over the world. If you are looking for the opportunity to work in a multi-cultural environment, working with coworkers and guests from all over the globe, we've got it! Come capture the "Spirit of the Tetons" with us in one of the most photographed locations in North America. We look forward to having you join our team!

Available Positions

| Position | (\$) | Wage | Rate | Description | Tips | Bonus | Bon | Descri |
|--------------------------------|------|------|------|---|------|-------|-----|--------|
| Dishwasher | 16.5 | per | hour | Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans, kitchen and some bathrooms. Cleaning will consist of hand washing and the use of commercial washing machine. Work conditions: Standing on feet for entire shift. Conditions in dish room can be hot and wet with a great deal of heavy lifting - ability to lift 50 lbs/23kg. Shifts go late into the night/early morning, working late is expected | Yes | No | | |
| Chambermaid/Housekeeper | 16.5 | per | hour | This position is responsible for the daily cleaning of guest cabins and guest rooms as well as public area cleaning in the Lodge and Employee Village (bath house and restrooms). Work duties include making beds, changing sheets, cleaning bathrooms, scrubbing floors and vacuuming. Thoroughly clean and maintain >8 guest rooms per day. Employees in this role are frequently exposed to cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods. Lift 50lb/23kg | Yes | No | | |

Cook

16.5 per hour Responsible for prep work and other areas in the kitchens. Prep work including knife work and small equipment. Serve meals in the employee cafeteria. Cleaning and organizing kitchens and walk-in coolers. Cook meals according to recipes and Management direction. Other duties as assigned by the Culinary Department. Employees perform strenuous repetitive tasks while standing for extended periods of time include heavy lifting. Must be able to lift 50 lbs./23 kg.

Yes No

Resort Worker - Position will be assigned upon arrival

16.5 per hour Hospitality Crew may be placed in ANY Available approved position and must be flexible and willing to do any job duties. All students are expected to help out in other areas as it is needed. Possible positions include, but are not limited to, Housekeeper, Cook and Dishwasher. Lifting, standing, walking, reaching, pushing, and crouching throughout work shift should be expected. Job assignment will be provided upon arrival (or no earlier than 2 weeks before arrival).

No No

Jenny Lake Lodge - Moose, Wyoming



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| Website(s) | www.gtlc.com |
| Employment Begin | 5/25/2023 - 6/30/2023 We are flexible, but you will be required to start on the start date listed on your contract. |
| Employment End | 8/30/2023 - 9/30/2023 We are flexible, but need you to work as long as you can, and definitely need you to work until your stated end date on your contract. |
| Average Work Hours | 35 |
| Frequency of Pay | Every two weeks |
| Drug Testing | No |
| Are Employees Offered Bonuses? | No |
| Number of International Staff | 280 |
| Housing Available | Available |
| Housing Type | Dorms |
| Housing Cost | \$80 a week |
| How much is deposit | FREE |
| When is Deposit Due? | |
| Deposit Instructions | Not applicable. |
| Estimated Startup Cost | 0.00 |
| Additional Housing Information | Cooking is not allowed in employee housing, as there are 3 meals per day provided in the employee cafeteria, however, snacks are allowed in the dorms. The employee housing is located on federal land and there are strict regulations, including no underage drinking and no drug use. Issues in living arrangements can impact employment status. |
| Guidelines | Uniform is provided for all positions. Food and Beverage employees must purchase and bring black slip-resistant shoes. |
| Employee Benefits | Grand Teton Lodge Company goes above and beyond as far as providing cultural exchange opportunities and activities to employees. These include a parade for 4th of July with an employee BBQ, a trip to Jackson for town 4th of July celebration and rodeos, all meals are together in the Employee Dining Room, themed parties, viewing wildlife in the area, organized trips to Yellowstone National Park, and organized group hikes. The |

employer distributes an employee newsletter (the Moose Snort) every pay day with local activities and events going on, such as rafting, horseback riding, fishing, biking, National Park tours, kayaking, canoeing, lake cruises, wagon rides, basketball, softball, volleyball, fitness classes, yoga, movie nights, ice cream socials, the Teton Village aerial tram, and more! Employees also receive many discounts on food and activities in the town of Jackson. Employees can check the bulletin boards in the Employee Center, near the Employee Dining Room (EDR), Rec Hall, and outside of the HR office for events, calendars, and information about upcoming activities or discounts. Employees can participate in activities based on availability and most are FREE!

Community

Rural Community

Resort Summary

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Available Positions

| Position | (\$) | Wage | Rate | Description | Tips | Bonus | Bon Descri |
|--------------------------------|------|------|------|---|------|-------|------------|
| Dishwasher | 16.5 | per | hour | Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans, kitchen and some bathrooms. Cleaning will consist of hand washing and the use of commercial washing machine. Work conditions: Standing on feet for entire shift. Conditions in dish room can be hot and wet with a great deal of heavy lifting - ability to lift 50 lbs/23kg. Shifts go late into the night/early morning, working late is expected | No | No | |
| Chambermaid/Housekeeper | 16.5 | per | hour | This position is responsible for the daily cleaning of guest cabins and guest rooms as well as public area cleaning in the Lodge and Employee Village (bath house and restrooms). Work duties include making beds, changing sheets, cleaning bathrooms, scrubbing floors and vacuuming. Thoroughly clean and maintain >8 guest rooms per day. Employees in this role are frequently exposed to cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods. Lift 50lb/23kg | Yes | No | |

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|------------------|---------------|---|----|----|
| Line Cook | 17.5 per hour | The Intermediate Level Cook responsibilities include: Taste all food on the line to make sure it meets specifications. Pick up storeroom items. Check to ensure all stations are set up for service. Stock workstations. Perform daily tasks including opening and closing duties; keeping required sanitation levels and ensuring proper disposal of cooking oil at end of workday. Cook straightforward menu items. Must have 6 months prior cooking experience in professional setting. Excellent English. | No | No |
|------------------|---------------|---|----|----|

Jackson Lake Lodge - Moran, Wyoming



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| Website(s) | www.gtlc.com |
| Employment Begin | 5/25/2023 - 6/30/2023 We are flexible, but you will be required to start and end on the start date listed on your contract. |
| Employment End | 8/15/2023 - 9/30/2023 We are flexible, but need you to work as long as you can, and definitely must work until your stated end date on your contract. |
| Average Work Hours | 35 |
| Frequency of Pay | Every two weeks |
| Drug Testing | Sometimes |
| Are Employees Offered Bonuses? | No |
| Number of International Staff | 220 |
| Housing Available | Available |
| Housing Type | Dorms |
| Housing Cost | Free |
| How much is deposit | |
| When is Deposit Due? | |
| Deposit Instructions | |

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| Estimated Startup Cost | 0.00 |
| Additional Housing Information | Cooking is not allowed in employee housing, as there are 3 meals per day provided in the employee cafeteria, however, snacks are allowed in the dorms. The employee housing is located on federal land and there are strict regulations, including no underage drinking and no drug use. Issues in living arrangements can impact employment status. For more information, please visit www.gtlc.com/employment |
| Guidelines | Uniform is provided for all positions. Food and Beverage (FOH and BOH) employees must bring their own black slip-resistant shoes. |
| Employee Benefits | Grand Teton Lodge Company goes above and beyond as far as providing cultural exchange opportunities and activities to employees. These include a parade for 4th of July with an employee BBQ, a trip to Jackson for town 4th of July celebration and rodeos, all meals are together in the Employee Dining Room, themed End of Season party, viewing wildlife in the area, organized trips to Yellowstone National Park, and organized group hikes and camping. Activities such as rafting, horseback riding, fishing, biking, National Park tours, kayaking, canoeing, lake cruises, wagon rides, basketball, softball, volleyball, fitness classes, yoga, movie nights, ice cream socials, the Teton Village aerial tram, and more! Employees also receive many discounts on food and activities in the town of Jackson. Employees can check the bulletin boards in the Employee Center, near the Employee Dining Rooms (EDR), Rec Hall, and outside of the HR office for events, calendars, and information about upcoming activities or discounts. Employees can participate in activities based on availability and most are FREE! |
| Community | Remote Community |
| Resort Summary | Grand Teton Lodge Company provides a unique and gratifying employment experience in one of the most beautiful areas in the world. While the work is demanding, the recreational opportunities available in your off-time are limited only by your imagination. It is very important to us that each employee has an Experience of a Lifetime! Grand Teton National Park is truly a special place and the individuals who work here come from all over the world. If you are looking for the opportunity to work in a multi-cultural environment, working with coworkers and guests from all over the globe, we've got it! Come capture the "Spirit of the Tetons" with us in one of the most photographed locations in North America. We look forward to having you join our team! |

Available Positions

| Position | (\$) | Wage | Rate | Description | Tips | Bonus | Bon Descrij |
|-------------------|------|------|------|---|------|-------|-------------|
| Dishwasher | 16.5 | per | hour | Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans, kitchen and some bathrooms. Cleaning will consist of hand washing and the use of commercial washing machine. Work conditions: Standing on feet for entire shift. Conditions in dish room can be hot and wet with a great deal | No | No | |

of heavy lifting - ability to lift 50 lbs/23kg. Shifts go late into the night/early morning, working late is expected

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|---|------|----------|---|-----|----|
| Chambermaid/Housekeeper | 16.5 | per hour | This position is responsible for the daily cleaning of guest cabins and guest rooms as well as public area cleaning in the Lodge and Employee Village (bath house and restrooms). Work duties include making beds, changing sheets, cleaning bathrooms, scrubbing floors and vacuuming. Thoroughly clean and maintain >8 guest rooms per day. Employees in this role are frequently exposed to cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods. Lift 50lb/23kg | Yes | No |
| Cook | 16.5 | per hour | Responsible for prep work and other areas in the kitchens. Prep work including knife work and small equipment. Serve meals in the employee cafeteria. Cleaning and organizing kitchens and walk-in coolers. Cook meals according to recipes and Management direction. Other duties as assigned by the Culinary Department. Employees perform strenuous repetitive tasks while standing for extended periods of time include heavy lifting. Must be able to lift 50 lbs./23 kg. | No | No |
| Resort Worker - Position will be assigned upon arrival | 16.5 | per hour | Hospitality Crew may be placed in ANY Available approved position and must be flexible and willing to do any job duties. All students are expected to help out in other areas as it is needed. Possible positions include, but are not limited to, Housekeeper, Cook and Dishwasher. Lifting, standing, walking, reaching, pushing, and crouching throughout work shift should be expected. Job assignment will be provided upon arrival (or no earlier than 2 weeks before arrival). | No | No |
| Cashier | 15 | per hour | The Restaurant Cashier/Takeout attendant is responsible for answering phones, greeting guests, and providing accurate answers to all questions asked, while additionally performing accurate settlement of guest checks through the restaurant POS/Cashier system. The To Go Attendant appropriately and accurately submits guests' orders to the culinary team, and efficiently | Yes | No |

checking out all guests once order is entered. This is a tipped position. Excellent English, customer service and math skills.

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|---|------|----------|---|-----|----|
| Busser | 9 | per hour | Greet guests by offering them a warm, heartfelt welcome to the dining room. Perform Buspenduties, Serve water, bread and butter to guests. Also, assist server with non-alcoholic beverage service. Refill all beverages when appropriate. Clean and reset tables. Responsible for the cleanliness of the dining room and restocking all side stations. Assist in the closing procedures of the dining room. This is a tipped position. Requires excellent English and Customer Service skills. | Yes | No |
| Resort Worker - Position will be assigned upon arrival | 16.5 | per hour | Laundry Attendant - works in the laundry facility and carries out work assignments from the laundry manager, assistant manager and laundry supervisor. The Attendant is expected to complete linen and terry processing. Laundry workers fill a rotating schedule, such as load/unload washers and dryers, Sort, Feed and Catch linen from ironing/folding machine, manually folding linen, etc. Work Environment is warm and humid. Must be able to stand all shift. Must be able to lift 50lb/23Kg | No | No |
| Line Cook | 17.5 | per hour | The Intermediate Level Cook responsibilities include: Taste all food on the line to make sure it meets specifications. Pick up storeroom items. Check to ensure all stations are set up for service. Stock workstations. Perform daily tasks including opening and closing duties; keeping required sanitation levels and ensuring proper disposal of cooking oil at end of workday. Cook straightforward menu items. Must have 6 months prior cooking experience in professional setting. Excellent English. | No | No |
| Waiter/Waitress | 9 | per hour | The Server / Waitstaff is responsible for providing courteous, prompt, and accurate service to all guests dining in the restaurant, including anticipating guests' needs, continually delivering service with a smile. Prior Server/Waitstaff experience is required Previous Point of Sale experience Knowledge of wine | Yes | No |

and tableside service Excellent people skills Excellent English communication skills Ability to work long hours and variable shifts This is a tipped position

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|---|------|----------|--|----|----|
| General Food and Beverage Worker | 16.5 | per hour | The Cafeteria Attendant is responsible for the Employee Dining Room cleanliness and Customer Service. Responsibilities include restocking of dishes, silverware, beverages. Clean and tidy up tables, chairs, floor, etc. Overall front of house care of our employees' dining experience. Provides excellent guest service. | No | No |
|---|------|----------|--|----|----|

Flagg Ranch Company - Jackson Hole, Wyoming



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| Website(s) | www.gtlc.com |
| Employment Begin | 5/25/2023 - 6/30/2023 We are flexible, but you will be required to start on the start date listed on your contract. |
| Employment End | 8/30/2023 - 9/30/2023 We are flexible, but need you to work as long as you can, and definitely need you to work until your stated end date on your contract. |
| Average Work Hours | 32 |
| Frequency of Pay | Every two weeks |
| Drug Testing | No |
| Are Employees Offered Bonuses? | No |
| Number of International Staff | 280 |
| Housing Available | Available |
| Housing Type | Dorms |
| Housing Cost | \$ 80 a week |
| How much is deposit | |

When is Deposit Due?

Deposit Instructions

Estimated Startup Cost 0.00

Additional Housing Information Cooking is not allowed in employee housing, as there are 3 meals per day provided in the employee cafeteria, however, snacks are allowed in the dorms. The employee housing is located on federal land and there are strict regulations, including no underage drinking and no drug use. Issues in living arrangements can impact employment status.

Guidelines Uniform is provided for all positions. Food and Beverage employees must purchase and bring black slip-resistant shoes.

Employee Benefits Grand Teton Lodge Company goes above and beyond as far as providing cultural exchange opportunities and activities to employees. These include a parade for 4th of July with an employee BBQ, a trip to Jackson for town 4th of July celebration and rodeos, all meals are together in the Employee Dining Room, themed parties, viewing wildlife in the area, organized trips to Yellowstone National Park, and organized group hikes. The employer distributes an employee newsletter (the Moose Snort) every pay day with local activities and events going on, such as rafting, horseback riding, fishing, biking, National Park tours, kayaking, canoeing, lake cruises, wagon rides, basketball, softball, volleyball, fitness classes, yoga, movie nights, ice cream socials, the Teton Village aerial tram, and more! Employees also receive many discounts on food and activities in the town of Jackson. Employees can check the bulletin boards in the Employee Center, near the Employee Dining Room (EDR), Rec Hall, and outside of the HR office for events, calendars, and information about upcoming activities or discounts. Employees can participate in activities based on availability and most are FREE!

Community Remote Community

Resort Summary Grand Teton Lodge Company provides a unique and gratifying employment experience in one of the most beautiful areas in the world. While the work is demanding, the recreational opportunities available in your off-time are limited only by your imagination. It is very important to us that each employee has an Experience of a Lifetime! Grand Teton National Park is truly a special place and the individuals who work here come from all over the world. If you are looking for the opportunity to work in a multi-cultural environment, working with coworkers and guests from all over the globe, we've got it! Come capture the "Spirit of the Tetons" with us in one of the most photographed locations in North America. We look forward to having you join our team!

Available Positions

| Position | (\$) | Wage | Rate | Description | Tips | Bonus | Bon Descri |
|------------|------|------|------|---|------|-------|------------|
| Dishwasher | 16.5 | per | hour | Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans, kitchen. Cleaning will consist of hand washing and the use of commercial washing machine. Work conditions: Standing on feet for | No | No | |

entire shift. Conditions in dish room can be hot and wet with a great deal of heavy lifting - ability to lift 50 lbs/23kg. Shifts go late into the night/early morning, working late is expected

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|---|------|----------|---|-----|----|
| Chambermaid/Housekeeper | 16.5 | per hour | This position is responsible for the daily cleaning of guest cabins and guest rooms as well as public area cleaning in the Lodge and Employee Village (bath house and restrooms). Work duties include making beds, changing sheets, cleaning bathrooms, scrubbing floors and vacuuming. Thoroughly clean and maintain 7-8 guest rooms per day. Employees in this role are frequently exposed to cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods of time. | Yes | No |
| Cook | 14 | per hour | Responsible for prep work and other areas in the kitchens. Prep work including knife work and small equipment. Serve meals in the employee cafeteria. Cleaning and organizing kitchens and walk-in coolers. Cook meals according to recipes and Management direction. Other duties as assigned by the Culinary Department. Employees perform strenuous repetitive tasks while standing for extended periods of time include heavy lifting. Must be able to lift 50 lbs. (23 kilos) | No | No |
| Resort Worker - Position will be assigned upon arrival | 16.5 | per hour | Hospitality Crew may be placed in ANY Available approved position and must be flexible and willing to do any job duties. All students are expected to help out in other areas as it is needed. Possible positions include, but are not limited to, Housekeeper, Cook and Dishwasher. Lifting, standing, walking, reaching, pushing, and crouching throughout work shift should be expected. Job assignment will be provided upon arrival (or no earlier than 2 weeks before arrival). | No | No |
| Busser | 9 | per hour | Greet guests by offering them a warm, heartfelt welcome to the dining room. Perform Busperson duties, Serve water, bread and butter to guests. Also, assist server with non-alcoholic beverage service. Refill all beverages when appropriate. Clean and reset tables. Responsible for the cleanliness of the | Yes | No |

dining room and restocking all side stations. Assist in the closing procedures of the dining room. This is a tipped position. Requires excellent English and Customer Service skills.